

BAGALKOT UNIVERSITY JAMKHANDI

PROGRAM /COURSE STRUCTURE AND SYLLABUS For BACHELOR OF BUSINESS ADMINISTRATION (BBA) I and II Semester

w.e.f.

Academic Year 2024-25 and onwards

PROGRAM OUTCOMES

By the end of the program the following outcomes will be achieved by the students:

- > Exhibit a thorough understanding of core business concepts, including management, finance, marketing, human resources, operations, and information technology.
- Demonstrate the ability to responsibly collaborate with others to effectively disseminate learning/project/research outcomes to a variety of audiences using highly developed communication skills and work productively within a team of experts in the field.
- > Analyze business problems, evaluate information and data, and apply critical thinking to develop effective solutions and make informed decisions.
- > Convey ideas and information clearly and professionally in both written and oral formats, tailored to various business contexts and audiences.
- Identify and address ethical issues in business, demonstrating a commitment to ethical conduct and corporate social responsibility.
- > Leverage modern information technology tools and software to enhance business operations, perform data analysis, and support decision-making processes.
- Demonstrate leadership skills, effectively collaborate in team settings, and manage group dynamics to achieve common business goals.
- Interpret financial statements, conduct financial analysis, and make informed financial decisions to support business objectives.
- > Identify business opportunities, develop business plans, and apply innovative thinking to entrepreneurial ventures.
- Conduct research using appropriate methodologies, engage in continuous learning, and adapt to new knowledge and skills in the evolving business landscape.
- Identify business challenges, analyze potential solutions, and implement strategies to enhance organizational performance.
- > Demonstrate knowledge of relevant laws, regulations, and standards governing business operations and ensure compliance with legal and ethical standards.
- Apply knowledge from various business disciplines to develop integrated and strategic approaches to business issues.
- > Foster creativity and innovation in addressing business challenges and opportunities.

PROGRAM STRUCTURE

Proposed Curricular and Credits Structure under Choice Based Credit System [CBCS] of BBA with Discipline Scheme for the Three Years Bachelor of Business Administration Undergraduate Programme with effect from 2024-25

	SEMESTER-1									
Category	Course code	Title of the Paper	Marks		Teaching hours/week		Credit	Duration of exams		
		IA SEE		Total	otal L T P			(Hrs)		
L-1		Language-I	20	80	100	4	0	0	3	3
L-2		Language-II	20	80	100	4	0	0	3	3
Major	2D1XXXM01T	Principles and Practice of Management	20	80	100	5	0	0	5	3
Major	2D1XXXM02T	Financial Accounting - I	20	80	100	5	0	0	5	3
Major	2D1XXXM03T	Business Communication	20	80	100	4	0	0	4	3
BSDC	2D1XXXS01L	Computer Applications in 19 Business		40	50	1	0	2	2	3
СОМ1	2S1XXXC01T	Constitutional Values	10	40	50	2	0	0	2	2
	2S1XXXC01T	Environmental Studies	10	40	50	2	U	0	2	2
Total Mar	ks				600		neste edits	er	24	

		SEM	ESTE	R-2						
Category	Course code	Title of the Paper	Mai	Marks		Teaching hours/week		Credit	Duration of exams	
		Faper	IA	SEE	Total	L	Т	Ρ		(Hrs)
L-1		Language-III	20	80	100	4	0	0	3	3
L-2		Language-IV	20	80	100	4	0	0	3	3
Major	2D2XXXM04T	Marketing Management 20 8		80	100	5	0	0	5	3
Major	2D2XXXM05T	Financial Accounting - II	20	80	100	5	0	0	5	3
Major	2D2XXXM06T	Cost and Market Analysis	20	80	100	4	0	0	4	3
BSDC 2D2XXXS02L Marketing BSDC 2D2XXXS02L Skills and 10 Development		40	50	1	0	2	2	3		
COM2 251XXXC01T Constitutional Values		10	40	50	2	0	0	2	2	
COMZ	251XXXC01T Environmental Studies		40	50	2	0	0	2	2	
Total Mar	Total Marks				600		neste edits	r	24	

SEMESTER-1

	Name of the Course: 1.1 Princi	achelor of Business Administration) ples and Practice of Management : 2D1XXXM01T	
	Teaching hours/week-5Internal Assessment Marks: - 20 MarksDuration of the exam-3 hoursExternal Assessment Marks: -80 Marks		
Pedagogy	Classrooms lecture, tutorials, Group discussion	n, Seminar, Case studies & field wor	k etc.,
 TI pi In oi TI 	ourse outcomes: ne general objective of this course is to provide ractice of management. particular, the course focuses on the basic area rganizational viewpoint. ne course also attempts to enable students to u anagement in contributing to the successful op	as of the management process and f inderstand the role, challenges, and	unctions from an opportunities of
Module	Syllabı	15	Teaching Hours 60
l	INTRODUCTION TO MANAGEMENT Management thoughts of F W Taylor, Elton Meaning and Definitions, Nature, Scope Management and Process. Difference betw Role of Manager in the Business.	e, Significance, Functions, Levels	ent: of 15
11	PLANNING AND DECISION MAKING Planning: Meaning and Definitions, Nature, Process. Management by Objective (MB (MBE).Decision-making: Meaning and Defin Decision Making and Importance of Decision	tion 15	
111	ORGANIZING AND COORDINATION Organizing: Meaning, Importance, Patterns organization, Organization Structures: L Organization meaning and features. Do (Function, Product, Region and customer). C of Control: Meaning and Factors affect Responsibility. Coordination: Meaning and p	ine, Staff, Line and Staff, M epartmentation: Meaning and Centralization v/s Decentralization. ing span of control, Authority	atrix Basis 15 Span
IV	DIRECTING, MOTIVATION AND CONTRO Directing: Meaning, Nature, Principles of Definitions, Motivational theories (Maslow two factors Theory, Mc. Greoger's theory steps in controlling, Tools and Techniques, Ex Emerging trends in Management: Trends Hiring, Virtual Training, Work from Home, Management-Initiation taken by corporate in	Direction. Motivation -Meaning 's Hierarchy needs theory, Herzby of Motivation. Controlling-Mean ssentials of sound control system. in organisation Management-Vi Virtual assistant, Hybrid Model. G	erg's ^{ling,} 15 rtual reen

Reference Books:

References

- 1. Jain/ Singhal (First Edition), Principles of Marketing, Cengage Publication India
- 2. Harold Koontz & Heinj Weihrich, (2018) Essentials of Management, 10th Edition, Tata McGraw-Hill Education, New Delhi.
- 3. T.Ramasamy (2018) Principles of Management, Himalaya Publishing House, Mumbai.
- 4. L.M. Prasad, Principle and Practice of Management, Sultan Chand and Sons, 6th edition.
- 5. Gupta, Sharma and Bhalla; Principles of Business Management; Kalyani Publications; 1" ed.
- 6. Singh, "Principles and Practices of Management and Organizational Behaviour, 2016 1st ed, Sage Publication.
- 7. P Subba Rao, "Principles of Management, (2018), HPH.

		e Program: BBA (Bachelor of Business Adm me of the Course: 1.2 Financial Accountin Course Code: 2D1XXXM02T			
	ning hours/week-5 n of the exam-3 hours	Internal Assessment Marks: -20 Marks External Assessment Marks: -80 Marks	Cre	redits-5	
Pedagogy: C	Classrooms lecture, tutoria	als, Group discussion, Seminar, Case studie	s & field work.		
	ul completion of the co	ourse, the students will be able to apply I statements of sole traders.	y the accountin	g concepts, rules &	
Module	Module Syllabus				
l	Introduction, Accountin Limitations. Users of a principles. Basic terms u accounts and rules of d	INANCIAL ACCOUNTING ng is an information system Importance accounting information generally accept sed in Accountancy. The Accounting Equa ebit and credit of recording transactions ournalizing, preparation of Ledger Accour Books. (Problems)	ed accounting ation. Types of under Double	15	
11	CASH BOOK AND BAN Three Column Cash Bo	IK RECONCILIATION STATEMENT ok, Petty Cash Book (under Imprest System atement- meaning, need, Causes for pre		15	
111	Trail balance: meaning. Final Accounts of a Solo Balance sheet. With	PROPRIETARY CONCERN , Reasons, preparation of Trail balance: e Trader -Trading Account, Profit and Los depreciation, bad debts, provision fo d expenses adjustments (Problems)	s Account and	15	
IV	ACCOUNTING FOR SP Accounting for Special meaning, Features- part	ECIAL TRANSACTIONS Transactions -Bills of Exchange and Promies to Bill of Exchange- Noting and Protest nor of Bills, Renewals of Bills (Simple Prob	t – Discounting	15	
 S. N. M. House F R. Nara Tulsian, T.S. Gre (Founda Ghosh, Balwani Jain, S.P Santhi V 	cond Edition), Concept B aheswari, Sunil K. Mahesl Pvt. Ltd yanswamy, Financial Acco P.C., Financial Accountin wal, Introduction to Acco ation) Courses, Vikas Publ	ountancy, Sultan Chand ishing House Pvt. Ltd. g for Managers, Taxmann Allied Services (I inance for Managers ed Accountancy. ing, 2019, HPH	arning Pvt. Ltd		

	Name of t	ram: BBA (Bachelor of Business Ad ne Course: 1.3 Business Communic Course Code: 2D1XXXM03T		
	hing hours/week-4	nternal Assessment Marks: -20 Marks External Assessment Marks: -80 Marks	Credits-4	Ļ
Pedagogy:	Classrooms lecture, tutorials, G	roup discussion, Seminar, Case stud	dies & field work etc.,	
world. To Develo	comes: This course is intended t p both Oral and Written Comm hem to communicate formally b		mselves properly to the	e corporate
Module		Syllabus		Teaching Hours 48
I	Process. Types-verbal and no horizontal and grapevine com	UNICATION ture and scope, objectives, significa onverbal, Formal and Informal, munication. Barriers to communica ts of Good Listening, Feedba	vertical, diagonal, ations and Remedial	10
11	VERBAL AND NON-VERBAL C Oral Communication: Meanin meaning, Characteristics of go Meaning, objectives, Nature a Mass Media in India. Non-Verbal Communication: and functions of nonverbal co	OMMUNICATION ng, Types and barriers. Speech od speech and its importance. M nd scope, Functions of Mass com Characteristics of non-verbal co mmunication-Interpreting non-ver vatures, Types of Presentation Skills	ass Communication: munication. Role of ommunication-Types bal communication.	12
111	GROUP COMMUNICATION A Group Communication: Defin		advantages. Group	12
IV	Reports. Business Letters – Str Cover letters, Letters for Enqui	Importance, Types, Characteristic ucture, Format and Types of Bus ry, Offer, Order, Purchase and Co ce of Business Meetings; Differen	iness Letter, Writing omplaint. Meetings -	14
Reference				
2. CSG H Publish	Krishnamacharyalu and L. Ram ning House	s Communication for Managers", (nakrishnan, "Business Communica	ations", 2019, 1ª Editio	on. Himalaya
		Sharma, Oxford University Press.		
	•	les to Practice Matukutty M Monij rcial Correspondence- R.Gupta, RF		
		Communication, 1" Edition, 2011, 1		
7. RaiRai	, Business Communication, 2018	e, HPH	-	
Note: Late	st edition of text books may be	used.		

		Program: BBA (Bachelor of Business Adr the Course: 1.4 Computer Applications in Course Code: 2D1XXXS01L		
(One	ching hours/week-2 hour of lecturing and o hours of practical)	IA-10 Marks Project/Journal- 20 Marks Execution and viva voce-20 marks	(rodite)	ation of the m-3 hours
	Ped	agogy: Lecturer and Lab, Hands-on activi	ties	
a) Stu b) Stu Guidelines • Ead	idents are able to connect cla to institutions: ch students to attend 1 hour	rent applications of accounting and comn ass room learning to real activities of busir theory and 2 hour practical per week mal, 20 for journal/Report and 20 for exe	ness.	
Module	dule Syllabus			
I	Alignment, Indenting Parag a table, Quick Tables. Ente Rows or Columns, Mergin Shading, Bulleted and Nu Outlines, Page formatting:	Functions of Menu Bar, Paragraph forma graphs. Working with Tables: Creating Ta ring Text. Table Tools. Inserting rows and g Cells and Splitting Cells, Adjusting Col mbered Lists. Creating a Nested List, Fo Page Margins, How to Change the Orie ply a Page Border and Color, Insert Head	bles, Converting text into d columns, Deleting Cells. umn Width, Borders and ormat Your List. Creating ntation. Size of the Page,	8
11	and Main Functions: Hom Excel Help Function, Crea Formatting Tables, Basic F		Review, View Using the ternal Sources, Using and nalysis Using Charts and	8
111	Formatting Tables, Basic Formulae and Use of Functions, Data Analysis Using Charts and Graphs, Managing, Inserting, and Copying Worksheets Securing the Excel Document (Protect Cells and Workbook) TALLY IN ACCOUNTING Introduction to Accounting Information System, Computerized Accounting Information System; Difference between manual and computerized accounting information system · Tally (Ver. 9.1), Configuration of Tally, Tally screen and menus-Creation of Company, Group, Editing and Deleting Groups, Creation, Editing, Deleting Ledgers (Creating Heads of Accounts). Voucher entry, Types of Voucher; Reports: Daybook, Balance Sheet, Trial balance, Profit & Loss accounts, and Bank reconciliation statement.			

SEMESTER-2

		e Program: BBA (Bachelor of Business Ad ne of the Course: 2.1 Marketing Manager			
	ching hours/week-5	Course Code: 2D2XXXM04T Internal Assessment Marks: -20 Marks	Credits-5		
	on of the exam-3 hours	External Assessment Marks: -80 Marks , Group discussion, Seminar, Case studies	& field work etc		
Со • То • То ехр	urse outcomes: provide a broad knowledge provide an exposure to the pected to possess when they	e about the basic concepts of marketing N students pertaining to the nature and Sco enter the industry as practitioners. the basic philosophies and tools of market	lanagement pe of marketing which th	ney are	
Module		Syllabus		Teaching Hours 60	
l	Production, Product, Selli Environment: Micro and	RKETING Definition, Core concepts of Marketing ing, Marketing, and Societal Marketing Macro Environment: Meaning and Fact tion of successful marketing plan.	Concepts. Marketing	15	
11	Segmentation-Geographic, market segmentation, M Targeting(Meaning only); New Product Developme	aning and Definitions, Nature and impor Demographic, Socio Economic and Psyc lass Marketing v/s Segmentation. Pro ent: Meaning, Need, Reasons for laur lew Product, Stages in New Product dev	hographic. Essentials of duct Positioning and nching New Products,	15	
111	MARKETING MIX Marketing Mix: Meaning, Product: Product Mix, Pro Pricing: Meaning, Factors i Physical Distribution: Mean Promotion: Meaning, Tech			15	
IV	Marketing, Virtual marke Multi-Level Marketing, Sus Challenges: Talented Ma (Meaning and Tips to be	e Marketing, Green Marketing, Grey N ting, Viral marketing, Reverse Marketir	ng, Morph Marketing, red), Generating Leads customers (Strategies).	15	

Reference Books:

- 1. Kotler Philip, Garyarmstrong, Prafullay Agnihotri, EU Haque, "Principles of Marketing" 2018, 18th Ed, Pearson Education Prentice Hall of Indi
- 2. Ganguly Bhadury. Principles of Management (First Edition), Cengage Publication India
- 3. Paul Baines. Chris Fill, Kelly page, "Marketing Management", 2018, 15 Ed., Oxford University Press
- 4. Kotler, P., Armstrong. G. Agnihotri, PY. & UlHaq, E. Principles of Marketing A South Asian Perspective, Pearson.
- 5. Dr Sreeramulu, "Basics of Marketing, (2019), HPH Ramaswamy, V.S. &Namakumari, S. Marketing Management. Global Perspective-Indian, 2019 sage Publishing
- Context, Macmillan Publishers India Limited.4 Rajan Saxena. "Marketing Management", 2009, 4th Ed. Tata McGraw H& Roger J best, "Market-Based Management", 2009, 15 Ed. PHI Learning Pvt. Ltd.

		Program: BBA (Bachelor of Business Ad e of the Course: 2.2 Financial Accounti Course Code: 2D2XXXM05T		
	ching hours/week-5 on of the exam-3 hours	Internal Assessment Marks: -20 Marks External Assessment Marks: -80 Marks	Credits-5	
Pedagogy	Classrooms lecture, tutorial	s, Group discussion, Seminar, Case studi	ies & field work etc.,	
 U D Pr Le 	sful completion of the course nderstand and compute the	for royalty transactions.		
Module	Syllabus			Teaching Hours 60
I	Sale -Accounting Treatmen Goods Invoiced at Selling	NTS: Consignor – Consignee - Distinction be at of Consignment Transactions -Goods Price – Normal Loss – Abnormal Loss Unsold Stock – Return of Goods by the	Invoiced at Cost Price – s – Valuation of Stock –	15
11	Need for conversion, Step and Double entry system,	-ENTRY SYSTEM INTO DOUBLE ENTR is involved in Conversion; Differentiati Conversion of Single entry to double ount, Creditors Account B/R B/P Accou	on between single entry entry, problems relating	15
111	Entry for Farm Accounting	ooks of Accounts to be maintained und g - Preparation of Farm Revenue Accou et of various sections like Crop, Live	int to ascertain the Profit	15
IV		OUNTING: re of HR Accounting, Methods of HR Ac pitalised Earnings Approach. (Problems)	0	15
Reference	Books:			
1. A	dvanced Accounting Volume	e 1: Dr. Ashok Sehgal, Dr. Deepak Segha	I. Taxmann's Publication.	
2. A	dvanced Accounting Volume	e 1: S. N. Maheshwari& S. K. Maheshwa	riVikas Publishing House P	vt. Ltd.
3. A	dvanced Accounting Volume	e 1: S. P. Jain & K. L. NarangKalyani Pub	lishers.	
		1: Hanif and Mukherjee Tata McGraw		
	•	e 1: R. L. Gupta & M Radhaswamy. Sulta		
		veen Sharma & CA KapileshwarBhallaTa	axmann's Publication	
Note: Late	est edition of text books may	y be used.		

	Name of the	m: BBA (Bachelor of Business Ad Course: 2.3 Cost and Market Ar purse Code: 2D2XXXM06T	-	
	ching hours/week-4	al Assessment Marks: -20 Marks ternal Assessment Marks: -80 Marks	Credits-4	
Pedagogy	: Classrooms lecture, tutorials, Grou	p discussion, Seminar, Case stud	ies & field work etc.,	
	ose of this course is to apply micro ccurate decision pertaining to the b			
Module		Syllabus		Teaching Hours 52
1	INTRODUCTION TO BUSINESS ECONOMICS Meaning of Business Economics, nature, scope, characteristics and importance, Distinction between micro-economics and macro-economics, Relation with other sciences, Managerial Economist - Role and Responsibility			
11	DEMAND ANALYSIS AND UTILIT Concept of Demand, factors affe law of demand, importance, El Problems of elasticity of demand of diminishing Marginal utility, determinants of Supply, law of su	ecting on demand, determinant asticity of demand- Meaning, Concept of utility, Cardinal an Concept of supply, factors	Types, Determinants, d Ordinal utility, law	12
111	COST AND REVENUE CONCEPT Cost concepts meaning, types (fix real, average and total cost), F marginal costs, Average revenue meaning, factors of production, scale Internal and External.	ed, variable, marginal, implicit, Relation between costs, proble , total and marginal revenue,	ms on average and Production function-	14
IV	MARKET ANALYSIS AND THEOR Features of markets, Pure, per competition, Equilibrium of fir determination under monopoly competition. Theories of Profit: Business cyc control measures, Risk and Innova Innovative theory.	fect, monopoly, duopoly, olig m and industry under perfect Price and output determinatior le-meaning, stages, features an	t competition, Price under monopolistic d types, causes and	14
(2018) 2. Varshi 3. Lipsey 4. Kutos 5. Rubin		d Application, HPH nomics, Juptan Publication, New mational (15th Edn) Oxford Un nics (5th Edn) Me millan Publish ics (7th Edn) Pearson Publishers	Delhi iversity Press.	D N Mithani

		Program: BBA (Bachelor of Business Ad the Course: 2.4 Marketing Skills and Dev			
(One h	hing hours/week-2 our of lecturing and	Course Code: 2D2XXXS02L IA-10 Marks Project/Journal- 20 Marks	Credits-2	Duration of the exam-3 hours	
	hours of practical) Field work Lecture and t	Execution and viva voce-20 marks rend analysis of marketing concepts			
• To Guidelines f • Eac	connect the class room le provide experiential lear to institutions: th student has to undergo	earning to real marketing environment ming platform o field work in real market during semeste rietary concern, trading concern or any s		on	
Module		Syllabus		Teaching Hours 25	
ANALYSIS OF MARKETING CONCEPTS Selecting five brands and identify product classifications such as – core, actual and augmented products and also USP. Basis of Segmentation, Marketing Positioning, pricing Strategies. Marketing Mix any one product.				×	
11	ANALYSIS OF DEMAN Application of Law of of Market and it is ope	Demand and Elasticity of demand for th	ne products and typ	es 08	
	1				